

**BROWN COUNTY PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING
NOVEMBER 20, 2019 6:00 p.m.**

President Tracy called the meeting to order at 6:00. **Present:** Jeremy Flynn, Meggie Koch, Heidi Scott, Margaret Scranton, Catherine Tracy, Linda Wade, Richard Young, Director. **Absent:** Julie Padgett

Minutes of the October 16, 2019 meeting were approved as printed. Motion by Scott, second by Flynn.

Marketing/Events (Grace Haschemeyer) October report attached.

November 2019 Bills: Payment was unanimously approved, on motion by Scranton, second by Scott.

October 2019 Financial Statement: (Budget Analysis) presented by Young. Statement attached.

Director's Report (Young) Report attached.

Monthly Statistics: Participation numbers continue to go up.

CE Workshops:

Communications:

Other:

Committee Reports

Finance Committee: 2020 **Employee wages**, effective December 1, 2019; 2019 bonuses, per the motion by Flynn, and second by Wade:

Grace Haschemeyer, \$11.00; \$250 bonus

Janet Keyes, \$11.00; \$250 bonus

Faye Madsen, \$11.00; \$250 bonus

Kimberly Lichtsinn, \$11.00; \$250 bonus

Richard Young, \$35,000; \$750 bonus

Vote: Flynn, yes; Koch, yes; Scott, yes; Scranton, yes; Tracy, yes; Wade, no.

Personnel Committee: none

Buildings/Grounds Committee: none

Old Business: New construction: after review and discussion of the Dewberry architecture/design contract proposal, on motion by Flynn, second by Wade, Dewberry, being the preferred choice of firms, will be invited to submit a proposed owner/architect agreement for review by our Board attorney, Phil Lenzini.

New Business:

Tracy asked members to think about developing a **Brown County Public Library Value Statement**.

A motion by Scranton, second by Scott, approved payment of **December 2019 bills** by Young.

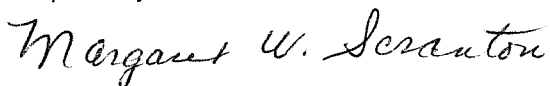
The **CD** in the amount of \$101,115.75, maturing on 11/29/19 for 12 months at the Farmers State Bank will be rolled over for 12 months on motion by Tracy, second by Wade. Flynn abstained.

Other: none

Next regular meeting: January 15, 2020

Meeting adjourned at 7:15 p.m.

Respectfully submitted,



Margaret W. Scranton